



We're putting the *"Human"*  
back into Human Resources.™

Having the required skill sets alone does not make a great employee. Hiring the right person in the right role is what counts. Recruiting a new team member and making sure the fit is right, can often mean a significant investment in time, money and energy.

**Portage Personnel can help take the hiring burden off you and your team.**



## QUALITY OVER QUANTITY

### What makes Portage Personnel unique?

Unlike other employment agencies, we do more than simply collect resumes. We invest the time needed to really get to know each applicant – going beyond a simple skills assessment to uncover a candidate's goals, interests, and passions. We make the effort to really understand what it will take for your team and the candidate to succeed.

Working as a member of your HR team, we identify and refer only those candidates who will contribute to your team's performance! And, we keep you informed and involved in every step of the hiring process.

THE TRUSTED  
RECRUITMENT  
PARTNER FOR  
PROFESSIONAL  
+ EXECUTIVE  
SEARCHES

**45** YEAR  
TRACK  
RECORD



### TOP THREE REASONS TO PARTNER WITH US:

1

 **Lower cost**

FILL A POSITION FASTER AND MORE COST EFFECTIVELY THAN IN-HOUSE SEARCH EFFORTS.

2

 **Reduced risk**

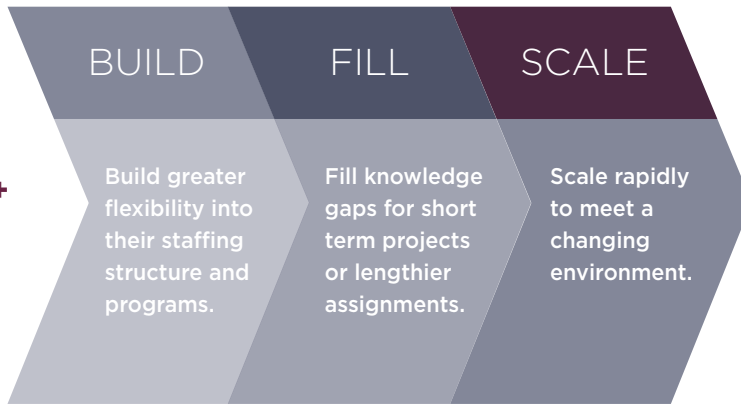
TEST DRIVE TALENT AND ENSURE THE FIT IS RIGHT BEFORE MAKING A LONG-TERM COMMITMENT.

3

 **Greater productivity**

BETTER MANAGE GROWTH, WORK OVERLOAD AND ACHIEVE MORE, WHILE AT THE SAME TIME AVOID BURNOUT OF FULL-TIME EMPLOYEES.

We excel at connecting **TOP TIER CANDIDATES + HIGH PERFORMERS** with teams that need to:



**WE TAKE GREAT CARE TO ESTABLISH CLOSE WORKING RELATIONSHIPS WITH OUR CLIENTS AND OUR CONSULTANTS.**

**COLLABORATE WITH US AND GAIN ACCESS TO HIGHLY SPECIALIZED EXPERTISE, QUICKLY AND COST EFFECTIVELY.**

**HIRE WITH CONFIDENCE:**



**Human Resources + Organizational Development**



**Business Consulting + Change Management**



**Project Management + Quality Assurance**



**Marketing + Communications**



**Information + Knowledge Management (IM/KM)**

**Human Resources + Organizational Development**

- Human Resources Consultant
- Organizational Design and Classification Consultant
- Employment Equity Consultant
- Employee Relation Consultant
- Compensation Consultant
- HR Information System Consultant
- Leadership Development Consultant
- Staffing Consultant
- HR Policy Development Consultant
- HR Assistant Consultant

**Business Consulting + Change Management**

- Business Analyst
- Business Continuity Consultant
- Business Consultant
- Business Process Consultant
- Change Management Consultant
- Needs Analysis and Research Consultant
- Business Architect
- Evaluation Services Consultant
- Performance Measurement Consultant

**Project Management + Quality Assurance**

- Project Administrator
- Project Manager
- Project Leader/Executive
- Project Planner
- Quality Assurance/Management Specialist
- Risk Management Specialist
- Project Monitor

**Marketing + Communications**

- Editor
- Marketing
- Media Monitor
- Writer
- Technical Writer
- Communications Consultant

**Information + Knowledge Management (IM/KM)**

- Data Conversion Specialist
- Database Administrator
- Database Analyst
- Database Modeller/IM Modeller
- IM Architect
- Network Analyst
- Platform Analyst
- Storage Architect
- System Administrator
- Technical Architect
- Technology Architect
- Knowledge Management Consultant
- Information/Records Management/Recordkeeping Specialist

**GET STARTED TODAY!**



## OUR VALUES DRIVE OUR SUCCESS

**Communication** | We take our responsibility to communicate with clients and consultants seriously.

**Respect** | We treat others, as you would like to be treated.

**Integrity** | We work openly, honestly and sincerely with our customers and consultants.

**Excellence** | We are satisfied with nothing less than the very best in all that we do.



Discover the benefits we can bring to your team.  
**CALL US TODAY!**



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*"If all companies treated their clients with the care and attention that Portage Personnel did, staffing would be a much more positive experience for candidates and contractors alike."*

**Alyssa**  
GLOBAL HEALTH SPECIALIST

*"As Human Resource experts Portage Personnel are exceptional in understanding their clients. I find Portage Personnel to be a family business managed with the right values."*

**Maxime**  
PROJECT MANAGER

*"There is Portage Personnel and then there is all the rest. A multi-generation family run company where integrity and care are ingrained in every daily interaction."*

**Andre**  
SENIOR ACCOUNT MANAGER